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- Critically assess the view that Human Resource Management (HRM) practices should be designed to fit with business strategies and objectives. (20 marks)
- Describe and analyse the relationship between job analysis and other Human. HUMAN RESOURCE MANAGEMENT Resource Management functions, with reference to the strategic plans of an organisation. (20 Marks)

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Human resource planning can be defined as the process of identifying the number of people required by an organization in terms of quantity and quality. All human resource management activities start with human resource planning. So we can say that human resource planning is the principle/primary activity of human resource management.

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